



DECLARATION OF ENVIRONMENTAL MANAGEMENT

The management of ION SA, the cocoa, chocolate and confectionery industry, recognizing the need for development and adoption of environmentally tolerable production processes, aims at a balanced economic development in harmony with nature. Following a path of sustainable development, it seeks the prudent and rational use of natural resources, while minimizing the negative impact of its activities on the environment.

In order to ensure the protection of the environment, ION SA, and all its facilities, implements an Environmental Management System according to the quality principles of ISO 14001: 2015.

- The Management commits itself to implement an Environmental Management System to all its activities, looking forward to the continuous improvement of the system as well as the company's environmental performance, to the protection of the environment including the prevention of pollution.
- It takes measures to protect the environment, manage the environmental aspects of each industrial installation, while complying with the applicable legal requirements and other compliance requirements / obligations that the company has accepted and that are relevant to these environmental aspects.
- Defines and reviews, aims and objectives of environmental interventions.
- Evaluates and improves overall environmental performance by designing and implementing action plans to achieve the specific environmental goals and objectives, and always within a specific timeframe.
- It adopts specific environmental control rules in its internal production functions.
- It is constantly educating and informing its staff on environmental issues.
- It promotes open dialogue and updating of each interested party in a spirit of honest and mutual respect.
- It establishes the concept of ecological sensitivity and environmental vision, which inspires the highest level of hierarchy, across the organizational pyramid of employees in the company.
- It supports the Environmental Management Officer of each industrial establishment so as to ensure that all the documented procedures of the Environmental Management System are brought to the attention in order to fully understand them, to all human resources, and to implement and enforce them at all levels of organizational structure and at all stages of the production processes.

The Chief Executive, in cooperation with Factory Managers, the Environmental Management Officer and the company's executives, on one hand undertakes to continuously ensure the complete and effective implementation of the Environmental Management System, and on the other that he will provide all the necessary means of its continuous and uninterrupted operation and its continuous improvement.

THE CHIEF EXECUTIVE: Kottarinos Vassilios

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